

Joint Communique

Good Afternoon OSD Team,

On **September 18, 2023**, representatives from Management and California School Employees Association (CSEA), Chapter #272, negotiations teams met to continue negotiations for the 2022/23 school year. We continued with Interest Based Bargaining (IBB).

Articles Negotiated for the day:

- Article 8- Hours and Overtime, section 8.5 Split Shifts
- Article 13- Health and Welfare, sections 13.1 and 13.3 District Contributions
- Article 21- Disciplinary Action, sections 21.1 & 21.1.1

The teams finished negotiating on Articles 8, 13 and 21 and reached tentative agreements for these articles.

Open Article- 9 Pay Allowances

The negotiations teams still has to settle on salary and benefits. Future negotiations sessions will be held on **September 29, 2023 and October 6, 2023**, from 9:00 a.m. -3:00 p.m.

OSD Management Negotiations Team:

Valerie Mitchell, Asst. Supt Business & Fiscal Services
Dr. Natalia Torres, Asst. Supt Human Resources
Dr. Scott Carroll, Director of Human Resources
Patricia Nunez, Director of Fiscal Services (absent)
Jorge Mares, Principal
Dana Miller, Director of Facilities
Jason Corona, Director of CNS
Dr. Aracely Fox, Acting Associate Supt., Ed Services

CSEA Negotiations Team:

Ilene Poland, CSEA President
Humberto Gonzalez, M&O, Trans,
Alex Cortez, Custodial
Gricet Renteria, Campus Assistant
Alex G. Cortez, Para
Jill Ortiz, CNS
Ray Ibay, IT Representative